



Form VI

(Under Rule 25(1) of the Contract Labour (Regulation and Abolition) Central Rules, 1971)

**Government of India
Office of the Licensing Officer
LICENCE**

Licence No: CLRA/ALCKOLKATA1/2022/L-202

Date: 29-12-2022

1. Licence is hereby granted to M/S HRD COMMERCIAL & INDUSTRIAL SECURITY FORCE PVT LTD, S.T.ROAD, BADARPUR, KARIMGANJ - 788803, through SUHEL AHMED DIRECTOR under sub-section (1) of section 12 of the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970) subject to the conditions specified in the Annexure.
2. Name and Location of work: WATCH AND WARD SERVICES IN BHEL PREMISES LOCATED AT KOLKATA, for SALT LAKE CITY, KOLKATA, KOLKATA, KOLKATA, WEST BENGAL - 700091
3. Name of PE's Establishment: BHARAT HEAVY ELECTRICALS LIMITED
4. Name of the principal employer: AMITABH SENGUPTA SR. DY.GENERAL MANAGER(HR), PLOT NO. DJ-9/1, SECTOR -II, SALT LAKE, KOLKATA, NORTH 24 PARGANAS, WEST BENGAL - 700091
5. Registration Certificate No. 46/R 3/2001-E-4 dated 22-FEB-2001 of the Principal Employer.
6. The licence shall remain in force till 28-12-2023
7. Maximum number of contract labour to be employed on a single day as per original licence: 25 (Twenty five Only)
8. Maximum number of contract labour employed on a single day under the renewed/amended license before this renewal/amendment: 25 (Twenty five Only)
9. Fee Paid: Rs. 3,7.5/- (Transaction Id : **2811220000226**)
10. Security Deposit: Rs. 2,250/-
11. Remarks by Licencing Officer: THE WORK ORDER IS VALID TILL 31/03/2025.

ANNEXURE

1. The licence shall be non-transferable.
2. The numbers of workmen employed as contract labour in the establishment shall not, on any day, exceed the maximum number specified in the licence.
3. Except as provided in the rules, the fees paid for the grant or, as the case may be, for renewal of the licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Scheduled Employment under the Minimum Wages Act, 1948 (11 of 1948), where applicable, and where the rates have been fixed by agreement, settlement, award, or by the appropriate Government, not less than the rates so fixed.
5. (a). In case where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Deputy Chief Labour Commissioner (Central) whose decision shall be final.
(b). In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Deputy Chief Labour Commissioner (Central).
6. Every contract labour shall be entitled to allowances, benefits, facilities etc, as prescribed in the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970) and rules made there under.
7. In every establishment where 20 or more women are ordinarily employed as there shall be provided 2 rooms of reasonable dimension for the use of their children under the age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Deputy Chief Labour Commissioner (Central).
8. No women shall be employed by any contractor before 6 a.m. or after 7 p.m.: Provided that this clause shall not apply to the employment of women in pit head baths, crèches and canteens and as mid-wives and nurses in hospitals and dispensaries.
9. The licensee shall notify any change in the number of workmen or the conditions of work to the Licensing Officer.
10. A copy of the licence shall be displayed prominently at the premises where the contract work is being carried on.

11. The contractor shall comply with all the provisions of the Act and these Rules.
12. The licensee shall, within fifteen days of the commencement and completion of each contract work, submit a return to the Inspector appointed under section 28 of the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970) intimating the actual date of the commencement or, as the case may be, completion of such contract work in Form - VII.

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Lopamudra Panda

ALC Kolkata I

Backlog Licence Renewal/Amendment Details (If Any)

S.No	Date of Renewal / Amendment (DD/MM/YYYY)	Licence Fee (Rs.)	Security Fee (Rs.)	Date of Expiry (DD/MM/YYYY)	Number of Worker Increased (Amendment)	Licensing Officer Details	Renewal / Amendment
No records found!							

Online Licence Renewal/Amendment Details (If Any)

S.No	Date of Renewal / Amendment (DD/MM/YYYY)	Licence Fee (Rs.)	Security Fee (Rs.)	Date of Expiry (DD/MM/YYYY)	Number of Worker Increased (Amendment)	Licensing Officer Details	Renewal / Amendment
1	06/01/2024	Rs. 38/- (Transaction Id: 2211230046378)	NA	28/12/2024	25	Lopamudra Panda ALC Kolkata I	Renewal

Current Licence Renewal Details

S.No	Date of Renewal / Amendment (DD/MM/YYYY)	Fee Paid for Renewal (Rs.)	Date of Expiry (DD/MM/YYYY)	Licensing Officer Details	Renewal / Amendment
1	22/01/2025	Rs. 47/- (Transaction Id: 0112240011823)	28/12/2025	Sanjay Kumar ALC Kolkata I	Renewal

Officer Note: Approved

eSign/DSC of Licensing Officer

Sanjay Kumar (ALC(C))

ALC Kolkata I

